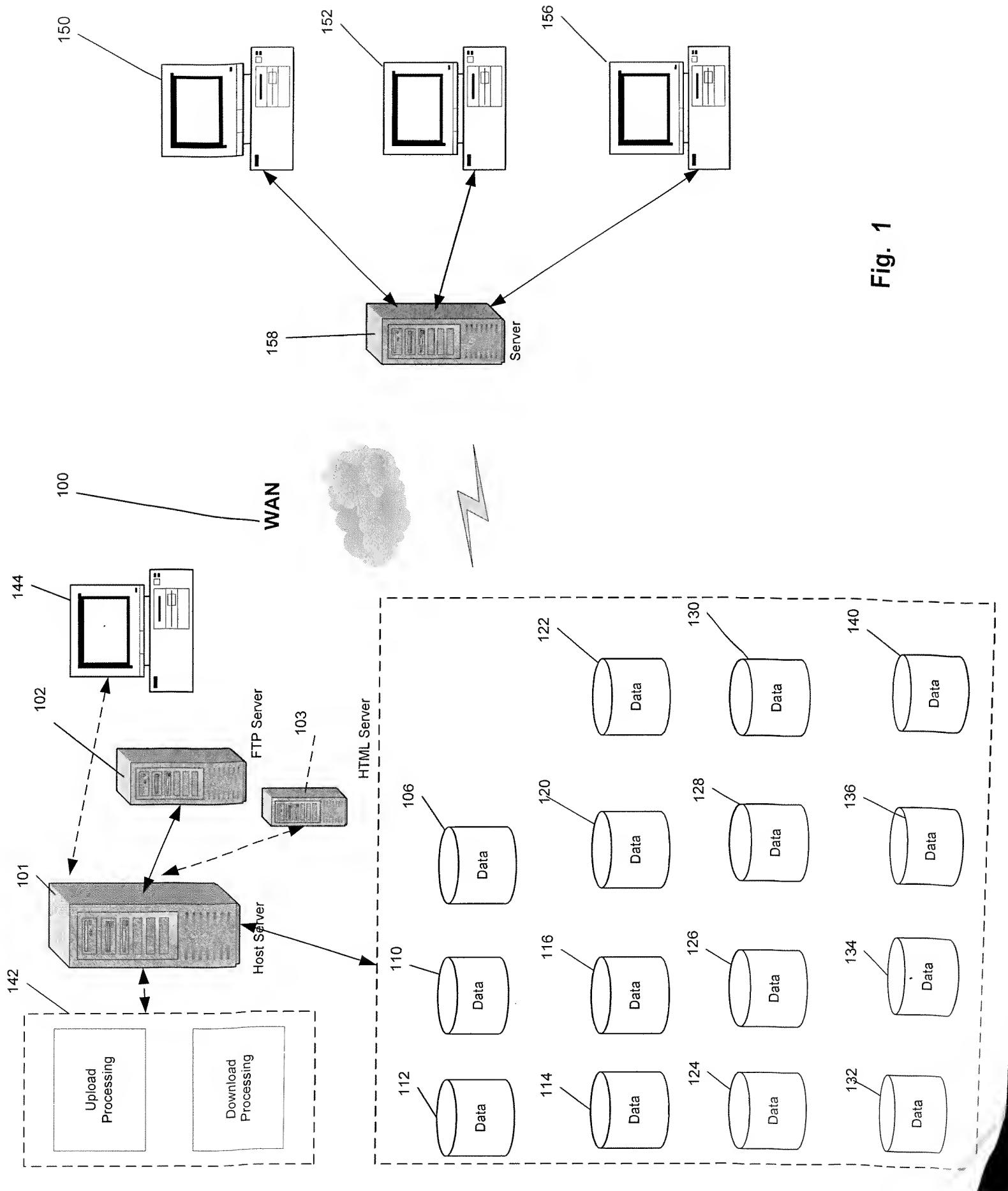


Fig. 1



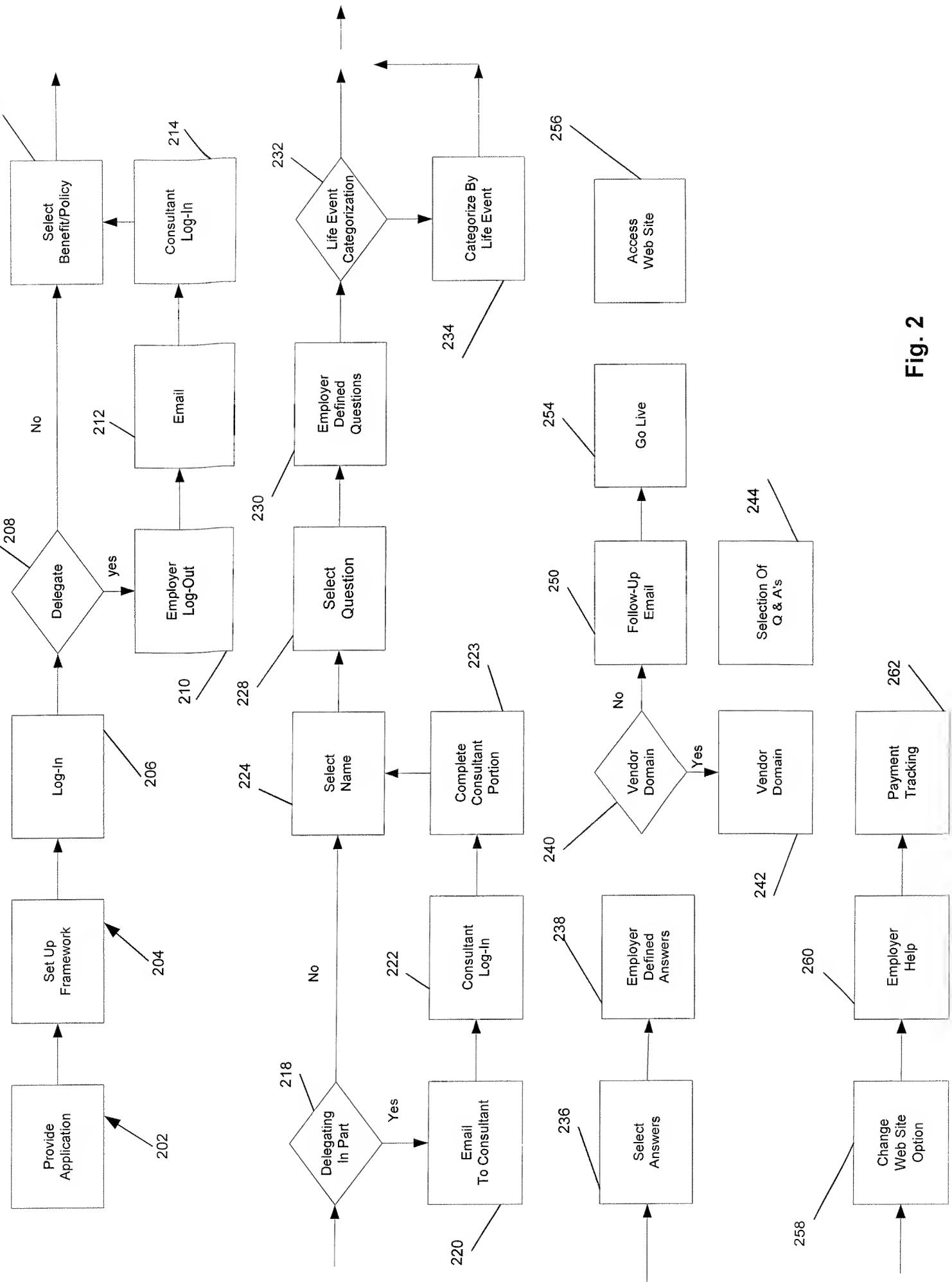


Fig. 2

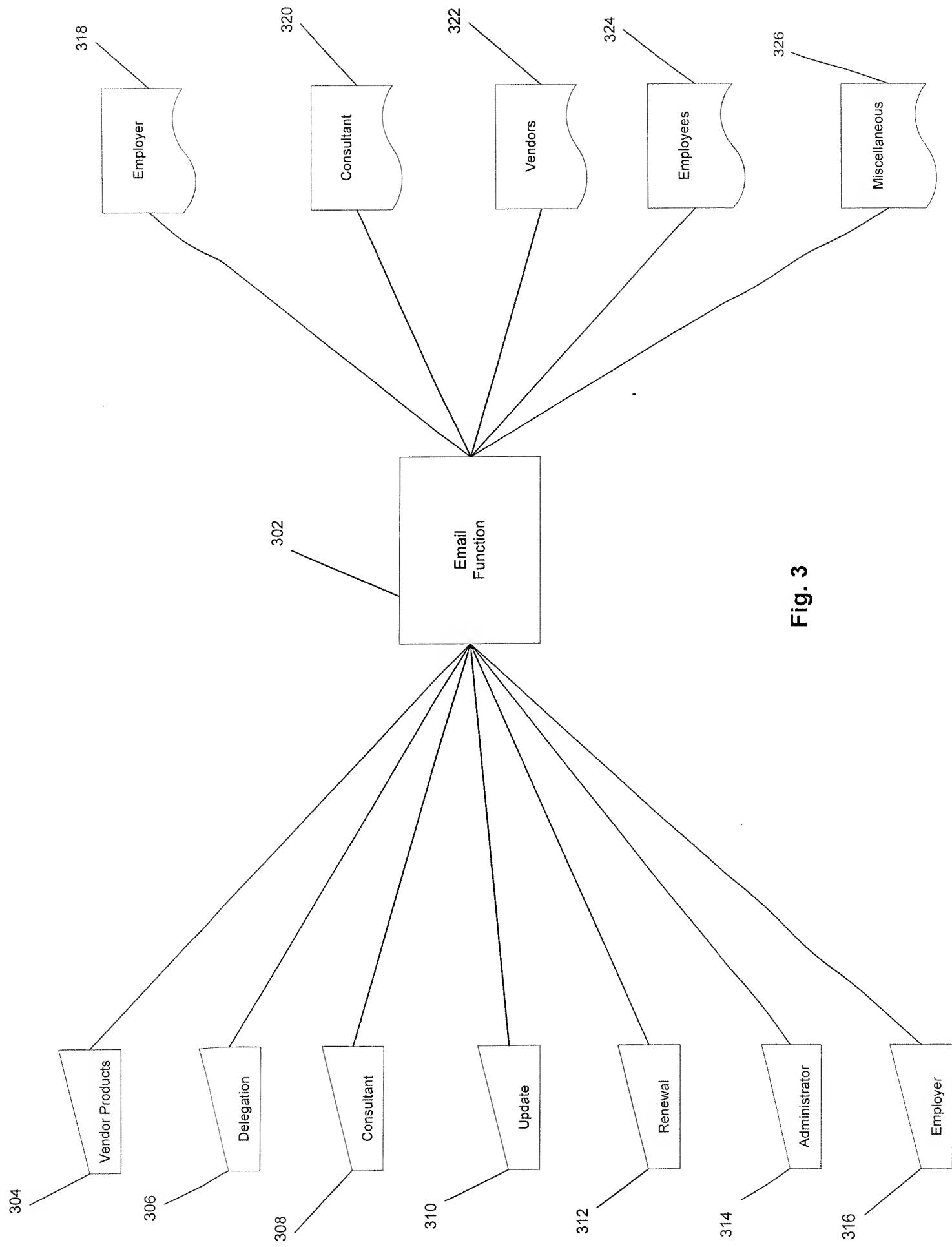


Fig. 3

My HR Online

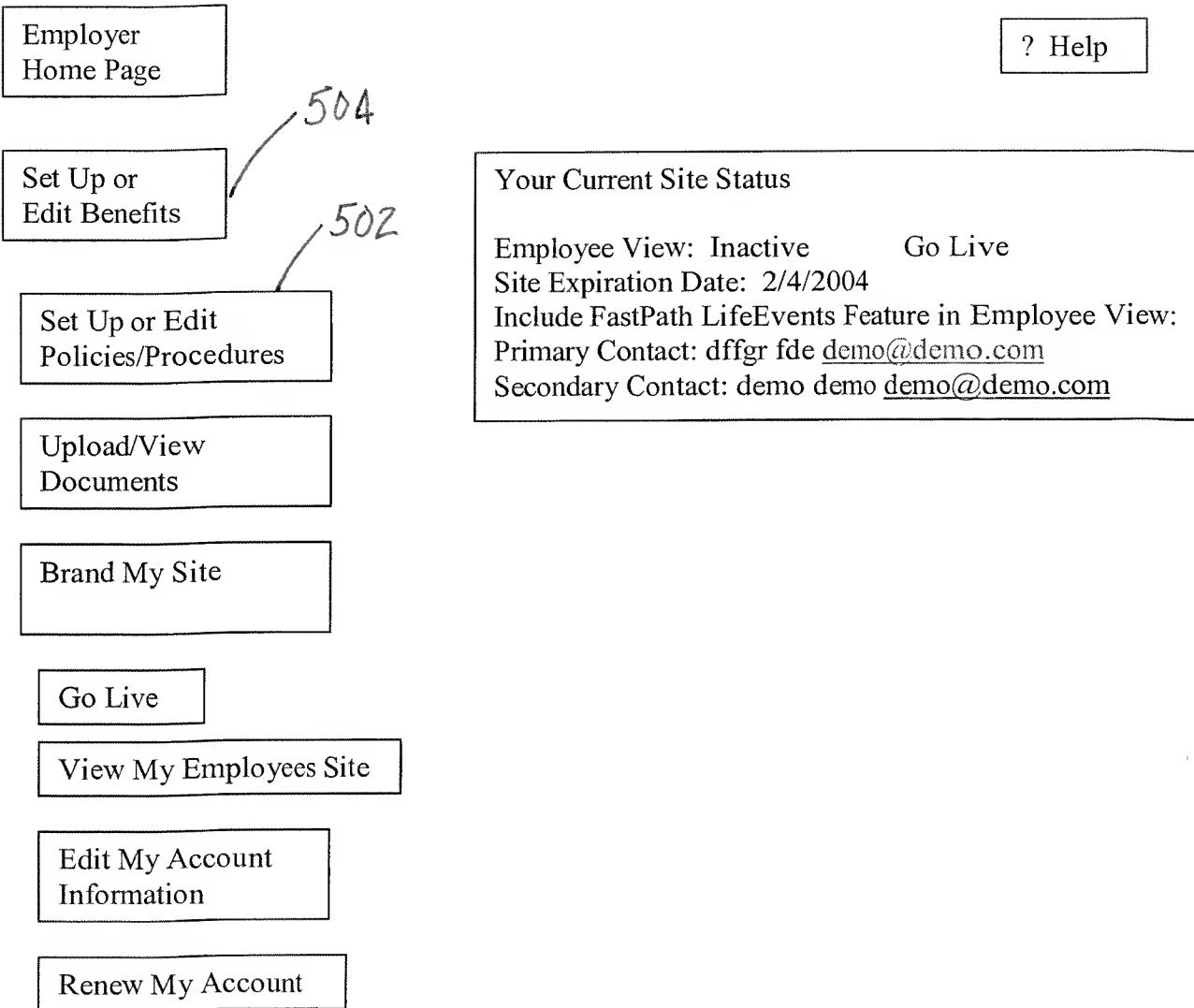


Fig 5a

My HR Online

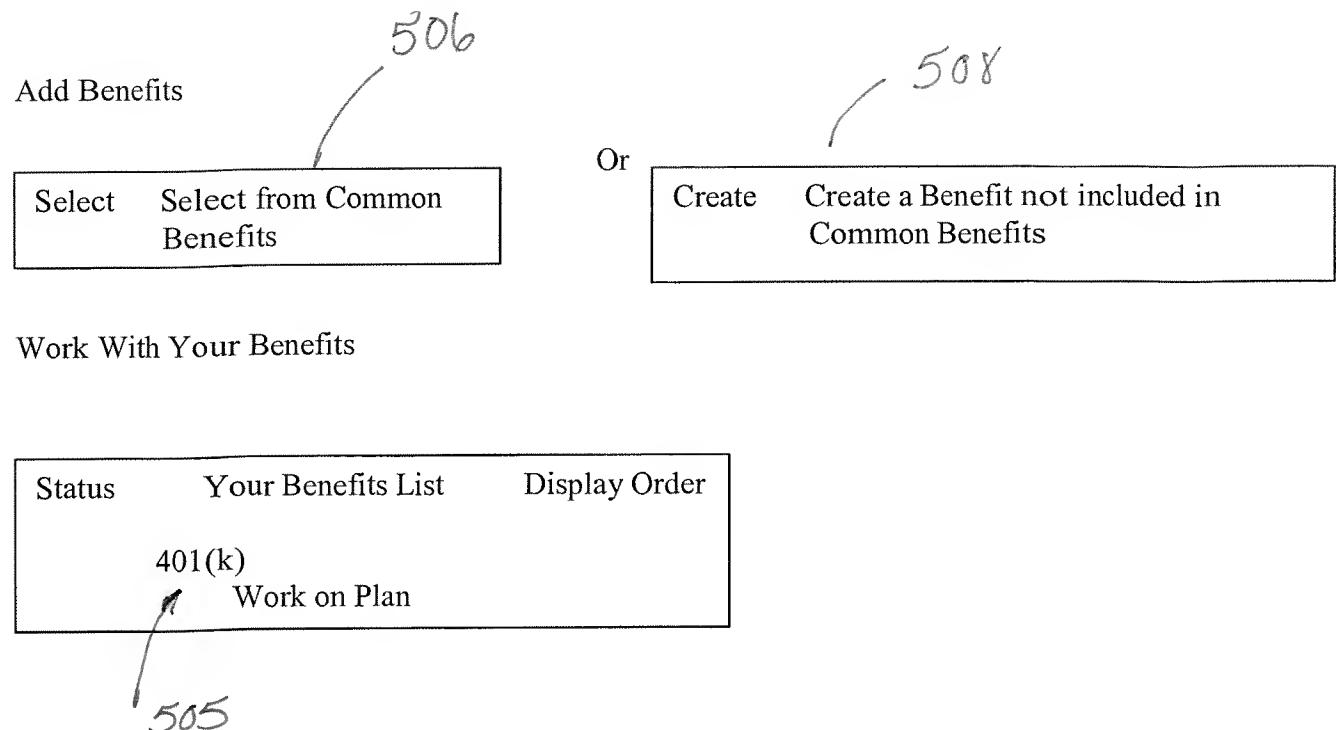


Fig 5b

My HR Online

501

506

Select Status	Common Benefits
<input type="checkbox"/> Profit Sharing	
<input type="checkbox"/> Cash Balance Retirement	
<input type="checkbox"/> Defined Benefit Retirement	
<input type="checkbox"/> Medical	
<input type="checkbox"/> Dental	
<input type="checkbox"/> Vision	
<input type="checkbox"/> Medical Reimbursement Account (Section 125)	
<input type="checkbox"/> Dependent Day Care Reimbursement (Section	
<input type="checkbox"/> Tuition Reimbursement	
<input type="checkbox"/> Life Insurance	
<input type="checkbox"/> Dependent Life Insurance	
<input type="checkbox"/> Accidental Death and Dismemberment (ADD)	
<input type="checkbox"/> Short Term Disability	
<input type="checkbox"/> Long Term Disability	
<input type="checkbox"/> Vacation	
<input type="checkbox"/> Paid Time Off (PTO)	

Continue Click here once you have selected the Benefits you want to work with from Common Benefits above.

OR

Create Create a Benefit not included in Common

508

Fig 5c

My HR Online

Add Benefits

Select	Select from Common Benefits	Or	Create	Create a Benefit not included in Common Benefits
--------	-----------------------------	----	--------	--

Work With Your Benefits

Status	Your Benefits List	Display Order
	401(k) Work on Plan	1
	Medical Work on Plan	5
	Dental Work on Plan	6
	Vision Work on Plan	7
	Life Insurance Work on Plan	10

Fig 5d

My HR Online

Create Plan Names for Medical

509

First Plan Name:	Blue Cross HMO
Second Plan:	Blue Cross PPO
Third Plan Name:	Blue Cross Cafeteria Plan
Fourth Plan Name:	
Fifth Plan Name	

Add

Cancel

Fig. 5e

My HR Online

Add Plans

Create Create More Plan Names for

Work With Your Plan Names for Medical

Status	Your Plan Names List	Display Order
	Blue Cross Cafeteria Work on Questions	1
	Blue Cross HMO Work on Questions	1
	Blue Cross PPO Work on Questions	1

510

Fig 5f

My HR Online

Select Common Questions or Create Questions

At-A-Glance

- What are my medical plan benefits "At-A-Glance"?

512



Eligibility and Enrollment

- Who is eligible for the medical plan?
- What dependents are eligible for coverage?
- How do I enroll in the medical plan?
- How and when is a dependent added to coverage?

Your Contributions

- What is my premium cost for medical coverage?

Getting the Most from the Plan

- How do I become a better healthcare consumer in my selection of healthcare providers and use of prescription drugs?

How the Plan Works

- What do I do if I need to go to the hospital?
- How do I select a doctor in the plan?

Fig 5g

Your Employer's Contribution

- What is the employer contribution for the medical plan?

Continue Click here once you have selected the Questions you want to work with from Common Questions above.

514

Create Create a Question not included in Common

My HR Online

Edit A Question

Q. What are my Medical Benefits-At-A-Glance?

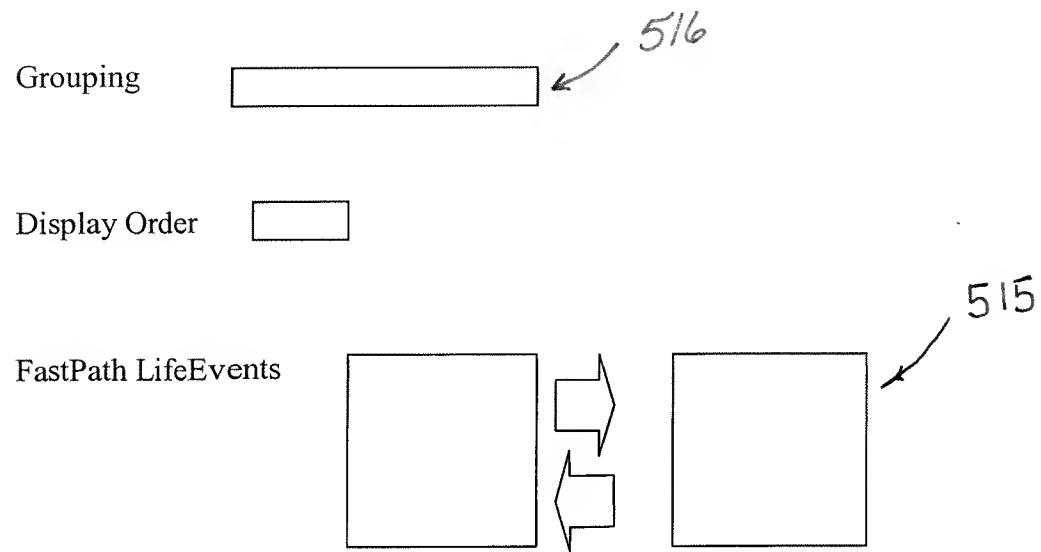


Fig. 5h

My HR Online

Add Questions

Select Select from Common
Questions

Or

Create Create a Question not included in
Common Questions

518

Work With Your Questions for Blue Cross Cafeteria Plan

At-A-Glance

 What are my medical plan benefits "At-A-Glance"?
Work on Answers

Eligibility and Enrollment

What dependents are eligible for
Work on Answers

Your Contributions

What is my premium cost for medical
Work on Answers

Your Employer's Contribution

What is the employer contribution for the medical
Work on Answers

Fig 5 i

MYHRONLINE

Select Common Answers or Create Answers

Q

What are my medical plan benefits “At-A-Glance”?

520

Select Status		Common Answers		
Your medical benefits “At-A-Glance” are:				
	In-Network	Service-Type	Deductible or Co-Pay	Plan Pays/ You Pay
		Preventive Care	[[100]]% for routine exams	[[XX]]%/ [[XX]]
		Doctor’s Visit	\$ [[15]] co-pay	[[XX]]%/ co-pay
		Hospitalization	\$[[250]] individual or \$[[500]] family	[[80]]%/ [[20]]%
		Other Medical Supplies and Service	\$[[250]] individual or \$[[500]] family	[[80]]%/ [[20]]%

	Non-Network	Preventive Care	\$[[500]] individual/ \${{1,000}} family	[[60]]% / [[40]]%
		Doctor’s Visit	\$[[500]] individual/ \${{1,000}} family	[[60]]% / [[40]]%
		Hospitalization	\$[[500]] individual/ \${{1,000}} family	[[60]]% / [[40]]%
		Other Medical Supplies and Service	\$[[500]] individual/ \${{1,000}} family	[[60]]% / [[40]]%

Continue

Click here once you have selected the Answers you want to work with from Common Answers above.

521

Create

Create an Answer not included in Common

Link

Link A Document as an Answer

Fig 5j

My HR Online

Home

Benefits

Policies/Procedures

FastPath
LifeEvents

Document
Center

Search

Benefit Information

Select one of the following Benefit Plan Names.

401(k)

Mark 401(k)

Mark's 401k

Medical

Blue Cross HMO

Blue Cross PPO

Blue Cross Cafeteria Plan

Dental

Delta Dental

Vision

Blue Cross Vision

Life Insurance

TransAmerica Life

Fig 5K